

**Southern Maryland Workforce Development Board Meeting
Via Microsoft TEAMS Meeting
December 10, 2020**

Minutes

Members Present: Michelle Nicholson, Kelly Williams, Robin Cullers, Marcia Keeth, Suzie Miller, Patti Meszaros, Marcia Chase, Stacey Cook, Alan Crawley, Pennie Drinkard, Michael Ghosh, Tracy Latham, Christy Lombardi, Dr. Maureen Murphy, Cindy Rauner, Doris Cammack-Spencer, Stephanie Witte, Michael Young

Members Absent: Dr. Rich Fleming, Larry Greenhill, Daniel Palliparambil, Mike Scott, Therese Wolf

Guests Present: Ken Lemberg-Governor's Workforce Development Board, Sybol Anderson-CSM, Timetha Nole-TMG Logistics

Staff Present: Selorm Agbley, Ruthy Davis, Melinda Bowling, Belinda Denton, Sandy Faucheux, John Hartline, Greg Holtz, Ashley Raley, Yvette Turner

CALL TO ORDER

The meeting was called to order at 9:01 am by Michelle Nicholson, Chair.

WELCOME AND ROLL CALL

Michelle opened the meeting with a warm welcome and acknowledgement of attendees.

MISSION MOMENT

Yvette Turner introduced guest speaker Timetha Nole, Managing Partner with TMG Logistics. Timetha provided a testimony of services provided by the Business Engagement Team and the success TMG Logistics has had since working with the team. Among other services, the team helped fulfill over 100 vacancies, with qualified candidates, between their Springfield & Waldorf locations. Timetha plans to continue working with the team.

BUSINESS

- A quorum was established.
- A motion to approve the minutes from the September 10, 2020 meeting was made by Dr. Maureen Murphy, was seconded by Christy Lombardi, and carried.
- A motion to approve the consent agenda documents was made by Patricia Meszaros, seconded by Robin Cullers, and carried.

DIVERSITY, EQUITY, AND INCLUSION IN THE WORKFORCE

Sybol Anderson, Executive Director of Equity & Inclusive Diversity, College of Southern Maryland, provided a presentation and discussion ensued regarding Diversity, Equity, and Inclusion as it relates to the Southern Maryland region.

COVID-19 UPDATES – What are we doing to continue providing services to the region?

Ruthy provided an update on services that are continuing, including the Monday email campaigns to over 7,000 individuals which include unemployed and under employed individuals. An employment and training survey was launched to help locate individuals who may need services. As of today, over 125 individuals have responded to the survey. SkillUp Southern Maryland is still in the developing stages and launch is expected after the first of the year.

BOARD MEMBERSHIP

Ruthy shared with the group that the current Board Membership term will conclude in March 2021. The current 3-year membership began in March 2018. Members are permitted to continue their membership for another 3-year term. Almost all current members will be continuing with the board with only a few seats that will need to be filled.

Public Comment & Announcements:

There were no public comments or announcements.

Adjournment:

A motion to adjourn was made by Kelly Williams, seconded by Marcia Keeth, and passed. The meeting was adjourned at 10:18 am.